

Neil Findlay  
Director UNITY Consulting Scotland  
unityconsulting.scot  
07881 512341

Our Ref - 2023\_FOI\_002  
Your Ref - n/a

Received by email: [neil@unityconsulting.scot](mailto:neil@unityconsulting.scot)

27<sup>th</sup> February 2024

Dear Mr Findlay

**REQUEST UNDER THE FREEDOM OF INFORMATION (SCOTLAND) ACT 2002 (FOISA)**

Thank you for your request dated 26<sup>th</sup> February 2024 under the Freedom of Information (Scotland) Act 2002 (FOISA). You asked for information on:

- Q1. Details of the salary and rewards package paid to the Chief Executive and Directors of your organisation?
- Q2. Details of the amount paid to each in expenses over each of the last 5 years - please what these were paid for.
- Q3. Details of the amount collectively paid in by your organisation to the pension pots of these senior officers in each of the last five years.

Please note, I am not asking for the names of individuals but would appreciate all data provided by designation.

**Our Response:**

Consumer Scotland was set up in April 2022. The remuneration details for our senior management team and board members can be found in our published 2022-23 Annual Report and Accounts (<https://consumer.scot/publications/annual-report-and-accounts-2022-2023>). This includes pay/fees and pension accruals.

Expenses for 2022-23 were as follows:

- Board members - £1,788 – relates to travel to Board meetings
- Senior Management Team - £61 – relates to reimbursement of travel expenses

If you are unhappy with this response to your FOI request, you may ask us to carry out an internal review of the response, by writing to:

Sam Ghibaldan,  
Chief Executive  
Consumer Scotland  
Meadowbank House,  
153 London Road,  
Edinburgh,  
EH8 7AU

Or by email to: [corporateservices@consumer.scot](mailto:corporateservices@consumer.scot)

Your review request should explain why you are dissatisfied with this response, and should be made within 40 working days from the date when you received this letter. We will complete the review in accordance with FOISA as soon as possible, and not later than 20 working days from the day following the date we receive your review request.

If you are not satisfied with the result of the review, you then have the right to appeal to the Scottish Information Commissioner. More detailed information on your appeal rights is available on the Commissioner's website at:

<https://www.itspublicknowledge.info/YourRights/Unhappywiththeresponse/AppealingtoCommissioner.aspx>.

Yours sincerely

*Sue Bomphray*

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Consumer Scotland